



ENVIRONMENTAL POLICY

Jabil endeavors to conduct its business in an environmentally responsible manner by:

- Conducting our operations in a commercially reasonable manner that protects the environment.
- Making prudent efforts to reduce or prevent pollution from our operations through the continual identification of environmental risks.
- Complying with laws and regulations applicable to our operations including environmental requirements to which Jabil subscribes.
- Administering our Environmental Management System (EMS) to achieve continual improvement, including developing an operational framework to achieve environmental objectives and targets.
- Providing training and instruction to enable conformance with environmental objectives and targets.
- Working with our suppliers and subcontractors to be environmentally responsible in their service to us.
- Communicating this policy to employees, suppliers and subcontractors working on Jabil's behalf and to the public by posting this policy on our website.

Our commitment to supporting environmental protection of air, water, land and natural resources is and will remain, a priority for this company.

A handwritten signature in black ink, appearing to read 'Mark Mondello', is written over a white background.

Mark Mondello
Chief Executive Officer